

2 May 2017

The regular monthly meeting of the MyChurch Local Board of Administration was called to order and opened in prayer by Moderator Pastor Dusty Farmer on Tuesday, May 2, 2017 at 6:00 pm.

Location of meeting: 2291 N Avenida Tabica, Green Valley, AZ 85614.

Members Present:

Members Absent:

Dusty Farmer, Chair	Vicki Roy
Shawn Chaput,	David Varner
Chris Driscoll	Chris Watson
Sherry McBroom,	
Shirley Mercier	
Nanette Slusser	

Others Present:

Jean McDaniel, Financial Assistant

Financial Report:

The March 2017 financial report was previously emailed to LBA members for review prior to approval. Motion by Chris Driscoll and second by Shawn Chaput to approve the financial report as distributed. Motion unanimously approved.

Minutes:

The March 2017 LBA Minutes were previously emailed to members for review prior to approval. Motion by Sherry McBroom and second by Nanette Slusser to approve the minutes as corrected. Motion unanimously approved.

Reports:

Building Committee: Nanette Slusser advised the next step is to submit the concept design to the Town. She is continuing discussions with the architect on the submission.

OLD BUSINESS

1. LBA Nominees and District Conference Delegate: Pastor Dusty is continuing to meet with potential board members and delegates.

2. Compensation Review: The Salary Review Committee recommended the following:

- the Senior Pastor will receive a 2.5% bonus based on his salary and housing allowance.
- All other employees are eligible to receive a maximum of 2.5% bonus each.
- Pastor Dusty has the sole authority to determine the bonus amounts of the remaining two employees. up to the maximum of 2.5%.

Motion by Nanette Slusser and second by Chris Driscoll to allow Shawn Chaput to update and finalize the data on the District Report and submit to the District Office. Motion unanimously approved.

3. FY 18 Performance Measurements: the following recommendations were made:

- FY 18 compensation will be bonus based with the bonus calculated from the total base salaries of all employees, including any housing allowances.
- This performance recognition pool will be awarded based upon how the staff completes discrete work and tasks in the goal focus areas within the three pillars (Discipleship, Outreach, and Building/Special Projects).
- The Pastor, together with Staff inputs, will construct measureable goals for each staff position and submit these to the LBA for approval at the 27 June 2017 LBA meeting.

NEW BUSINESS

1. New Members: Tim and Connie Kratzer, Dawn Wroble, and Alex and Tamara Llevas have committed to Church membership and signed the membership agreement. Motion by Sherry McBroom and second by Shawn Chaput to accept them into membership. Motion unanimously approved.

2. Review Church Membership List: At the last General Church Conference the Wesleyan Church Discipline was changed and among those changes was a stipulation that all church members be given the opportunity to annually reaffirm their membership. Pastor Dusty will research the procedures involved to accomplish this.

3. Sheepdog Ministry: Chad McBroom is working on rebuilding this ministry and recruiting qualified volunteers. Pastor Dusty will contact Chad to discuss the needs of this ministry.

4. Next Scheduled Meeting: Tuesday, 30 May 2017

Motion by Nanette Slusser and second by Sherry McBroom to adjourn was approved unanimously. The meeting was adjourned at 8:05 pm.

Minutes submitted by

Jean McDaniel

16 May 2017

Pastor Dusty sent an email to all LBA Members requesting approval to fund our annual Teacher Thank You Luncheon for Sahuarita Primary School staff and teachers in the amount of \$800.00. Request was approved by electronic vote of 6 LBA members. No response was received from two members.